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192 PUBLIC EMPLOYEES RETIREMENT SYSTEM

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Agency IT Plan Contact Data

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Review of Agency's IT Architecture

The agency has a number of systems maintained on the State's mainframe computer at ITD. The largest systems consist of the database and major business applications for the retirement, group insurance, retiree health credit, and deferred compensation programs. The database contains detailed information for each participating employee and participating employer. The application systems provide for the various benefit calculations, tax reporting statements, insurance premium billings and eligibility listings. It also has the ability to integrate the deferred compensation with the retirement system to determine eligibility for vesting in the employer contributions. Currently, the central payroll system, Bank of ND and University System provide monthly employee retirement contribution, deferred compensation deduction, and insurance premium updates electronically. These systems utilize COBOL & Natural for program development and ADABAS as the database. The agency has a secure FTP site that employers can use to submit monthly contribution reports. The agency has two smaller systems. One system is maintained on the State's mainframe and access information provided by the Bank of North Dakota to update the agency's

outstanding check list. The other system is located on the PeopleSoft ERP system and is used to maintain FlexComp account information and process FlexComp claims. The agency has a local area network that is maintained in-house. The network consists of 2 file and print servers, 34 client workstations and 6 printers. Each staff member can access word processing and spreadsheet applications, E-mail, Internet, and the mainframe

from their workstations. There are three in-house developed business applications residing on the LAN. The

Service Purchase System provides record-keeping functions for employees purchasing retirement service credit. The Batch Entry System allows for batch data entry of monthly retirement contributions, insurance premiums and deferred compensation deductions which are entered and uploaded to the mainframe system. These systems are DOS-based and will be replaced by the PERSLink System. The agency also maintains the Job Service Retirement System. The agency has a web site which is being used primarily to provide

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general benefit plan information to participants. Online services from the web site include: benefit estimates, account balance, and annual statement print and view. The agency is using the State's electronic document management system (EDMS) for imaging and electronic storage of member data. NDPERS maintains a web site which is used primarily for communication with our members. With the exception of the LAN-based systems and the NDPERS web site, all systems are maintained by ITD. Maintenance of the remainder of the systems is performed by the agency's 3 IT Coordinators, each of whom has specific duties within the agency.

There are 36 desktop PCs in use as well as 4 laptop computers. Staff use the desktops to access mainframe applications, email and intranet applications and for LAN access to file and print servers. Laptop computers are generally used by benefit counselors who travel throughout the state. The agency has 2 laser printers for black & white printing plus an additional color laser printer. In addition, NDPERS uses two multi-function devices (copy/print/scan).

Planned Infrastructure Activities and Changes

Current IT Infrastructure at NDPERS

As stated in the Review of the Agency's IT Architecture, NDPERS has a number of systems on the State's mainframe that are maintained by ITD. The largest systems consist of the ADABAS database and major business applications for the retirement, group insurance, retiree health credit, and deferred compensation programs. The database contains detailed information for each participating employee and participating employer. The agency uses the Local Area Network for connections to file and print servers. In addition, email and internet access are necessary for external communications. The NDPERS web site is instrumental for the dissemination information to its members. NDPERS uses the FileNet system for document storage and retrieval. Maintenance of these systems is critical to the overall operations of the agency. In addition to the systems maintained at ITD, NDPERS also uses several PC-based systems to augment the systems maintained on the mainframe. These systems will be replaced by functionality in the new PERSLink system.

Future Uses and Impact of Technology

NDPERS' current business system was developed approximately 30 years ago. Through the years, additions and updates have been made in order to keep the system "current." During the 07-09 biennium, the Legislature approved funding for the PERSLink project. The project began in October, 2007 and is scheduled for completion in October, 2010. Pilot 1.1 of the project will introduce contact management and workflow and is scheduled for implementation in October, 2008. Completion of the PERSLink project is scheduled for October 2010 and will replace all NDPERS systems hosted on the mainframe as well as the PC-based systems currently in use.

NDPERS was appropriated \$9,594,000 for the PERSLink project as part of our 2007-09 budget request. This includes funding for the software vendor, consulting services for project oversight and quality assurance, hardware/software acquisition and contingency. We are projecting to spend approximately \$5.7 million in the 2007-09 biennium, with the remaining \$3.9 million of appropriation authority carried over to the 2009-11 biennium. As of June 30, 2008, actual expenditures for the project were \$2,338,913.

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1. If applicable, describe the reason for any extraordinary increase or decrease in your infrastructure costs.

N/A

2. Total number of desktop computers: 36
Number of desktops for which you are requesting replacement funding: 36
Average replacement cost/desktop: 830

3. Total number of laptop computers: 7
Number of laptops for which you are requesting replacement funding: 4
Average replacement cost/laptop: 1,500

What state planning region are these desktop/laptop computers located?

Region 1 0 2 0 3 0 4 0 5 0 6 0 7 43 8 0

4. What percentage of these pcs are running the following operating systems:
(total should be equal to 100%)

Open Source OS 0 %
MAC OS 0 %
Windows Vista 0 %
Windows XP 100 %
Other 0 %

5. What additional expenditures are being paid out of non-appropriated funds? 0

Please explain:

N/A

IT Asset Management Plan

NDPERS replaces computer hardware on a 4-year replacement schedule. In the event of hardware failure, we will replace PCs, monitors or printers immediately if needed.

The agency has a number of systems maintained on the State's mainframe computer at ITD. The largest systems consist of the database and major business applications for the retirement, group insurance, retiree health credit, and deferred compensation programs. The database contains detailed information for each participating employee and participating employer. The application systems provide for the various benefit calculations, tax reporting statements, insurance premium billings and eligibility listings. It also has the ability to integrate the deferred compensation with the retirement system to determine eligibility for vesting in the employer contributions. These systems utilize COBOL & Natural for program development and ADABAS as the database. Maintenance is performed by ITD. These systems are scheduled to be replaced in 2010 by the PERSLink system.

The agency has a secure FTP site that employers can use to submit monthly contribution reports. The FTP site is maintained by ITD.

NDPERS has two smaller systems. One system is maintained on the State's mainframe and access information provided by the Bank of North Dakota to update the agency's

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outstanding check list. The other system is located on the PeopleSoft ERP system and is used to maintain FlexComp account information and process FlexComp claims. Both systems are maintained by ITD.

The agency has a local area network that is maintained in-house. The network consists of 2 file and print servers, 34 client workstations and 6 printers. Each staff member can access word processing and spreadsheet applications, E-mail, Internet, and the mainframe from their workstations.

There are three in-house developed business applications residing on the LAN. The Service Purchase System provides record-keeping functions for employees purchasing retirement service credit. The Batch Entry System allows for batch data entry of monthly retirement contributions, insurance premiums and deferred compensation deductions which are entered and uploaded to the mainframe system. These systems are currently maintained -in-house and will be replaced by the PERSLink System.

NDPERS also administers the Job Service Retirement System which is maintained in-house. This system is scheduled to be replaced by the PERSLink system in 2010.

The agency has a web site which is being used primarily to provide general benefit plan information to participants. Online services from the web site include: benefit estimates, account balance, and annual statement print and view. Maintenance of the web site is done in-house. There is no replacement scheduled for the NDPERS web site.

The agency is using the State's electronic document management system (EDMS) for imaging and electronic storage of member data. ITD is responsible for maintenance of the EDMS.

NDPERS employs 3 IT Coordinators, each of whom has specific duties within the agency. In order to retain competent employees, the agency offers subject matter training, educational opportunities and competitive salaries.

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IT5110 SALARIES - PERMANENT	\$0	\$291,936	\$0	\$291,936	\$0
IT5111 ADDITIONAL SALARIES	\$219,464	\$0	\$0	\$0	\$291,936
IT5160 FRINGE BENEFITS	\$0	\$97,976	\$0	\$97,976	\$0
IT5161 ADDITIONAL FRINGE BENEFITS	\$90,848	\$0	\$0	\$0	\$97,976
IT5310 IT SOFTWARE AND SUPPLIES	\$15,400	\$13,600	\$0	\$13,600	\$13,600
IT5510 IT EQUIPMENT UNDER \$5000	\$26,400	\$37,000	\$0	\$37,000	\$37,000
IT6010 IT DATA PROCESSING	\$592,581	\$173,383	\$0	\$173,383	\$173,383
IT6030 IT CONTRACT SERVICES & REPAIRS	\$9,584,000	\$200,000	\$0	\$200,000	\$200,000
Total Budget:	\$10,528,693	\$813,895	\$0	\$813,895	\$813,895
470 GROUP INSURANCE PLAN PERS 470	\$55,000	\$0	\$0	\$0	\$63,620
472 FLEXCOMP PLAN 472	\$66,187	\$0	\$0	\$0	\$88,530
481 DEFERRED COMPENSATION PLAN 481	\$65,000	\$0	\$0	\$0	\$74,832
483 PUBLIC EMPLOYEE RETIREMENT SYS 483	\$10,342,506	\$813,895	\$0	\$813,895	\$586,913
Total Funding:	\$10,528,693	\$813,895	\$0	\$813,895	\$813,895

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Project: LEG-001 Allow HP members to purchase additional service

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Agency Priority - 1

Project Type: New initiative

Project description

This legislative change would allow members of the Highway Patrol Retirement System to purchase up to 120 months (ten years) of additional services with only 60 months (5 years) eligible toward meeting the rule of 80.

Briefly describe the business need or problem driving the proposed project.

Proposed legislation is the main driver for this project.

Describe how the project is consistent with the organizations mission.

This project would enhance the benefits provided to the retired members of the ND Highway Patrol Retirement System enabling NDPERS to "provide an employee benefit package that is among the best available from public and private employers in the upper midwest."

Describe the anticipated benefits of the project and who will derive the benefits.

Implementation of the project would allow Highway Patrol members to purchase additional service which could increase their retirement benefit amount as well as their retiree health credit available.

Describe the impact of not implementing the project.

Failure to implement this project would result in no change in the Highway Patrol Retirement Plan.

Identify any risks associated with implementing this project and explain how the risks will be mitigated.

Risks associated with this project include: Investing the cost of implementing the project only to find that no one exercises the option to purchase additional service. Making program updates to the legacy system which we will discontinue using during the 2009-2011 biennium. Risk could be mitigated by requesting that the legislation not be effective until after the "go live" date of the PERSLink system.

Describe the additional costs?

N/A

Enter any additional costs for the project that are not included in IT Object Codes used in the Project Cost Screen?

Additional Costs? - \$0

Optional Project Costs - \$0

Total Project Cost? - \$21,580

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Tot Proj Costs + Optionals -

\$21,580

What additional expenditures are being paid out of non-appropriated funds?

n/a

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		CURRENT APPROPRIATION	BUDGET REQUEST	OPTIONAL ADJUSTMENTS	REQUEST PLUS OPTIONALS	SUBSEQUENT BIENNIUM
IT6010	IT DATA PROCESSING		\$21,580	\$0	\$21,580	\$21,580
	Total Budget:		\$21,580	\$0	\$21,580	\$21,580
SPEC1	IT SPECIAL FUNDS	\$0	\$21,580	\$0	\$21,580	\$21,580
	Total Funding:		\$21,580	\$0	\$21,580	\$21,580

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Version: 2009-B-01-00192

Project: LEG-002 Allow NDPERS members to purchase addit'nl service

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Agency Priority - 2

Project Type: New initiative

Project description

This legislative change would allow members of the NDPERS Retirement System to purchase up to 120 months (ten years) of additional services with only 60 months (5 years) eligible toward meeting the rule of 85.

Briefly describe the business need or problem driving the proposed project.

Proposed legislation is the main driver for this project.

Describe how the project is consistent with the organizations mission.

This project would enhance the benefits provided to the retired employees of the State of ND further enabling NDPERS to "provide and employee benefit package that is among the best available from public and private employers in the upper midwest."

Describe the anticipated benefits of the project and who will derive the benefits.

Implementation of this legislation would benefit retirees of NDPERS by enhancing their retirement benefit as well as their retiree health credit.

Describe the impact of not implementing the project.

Failure to implement the project would result in no change to the NDPERS plan.

Identify any risks associated with implementing this project and explain how the risks will be mitigated.

Risks include: Investing the cost of updating the legacy system could find that no one exercises the option to purchase more service. The cost of purchasing the service may deter members from exercising the option. Implementing this legislation would require additional investment in the legacy system. To mitigate some of the risk, include the changes in the PERSLink system and request that the legislation become effective after the production date of PERSLink.

Describe the additional costs?

n/a

Enter any additional costs for the project that are not included in IT Object Codes used in the Project Cost Screen?

Additional Costs? -

Optional Project Costs -

Total Project Cost? -

\$21,580

Tot Proj Costs + Optionals -

\$21,580

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What additional expenditures are being paid out of non-appropriated funds?

n/a

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IT6010	IT DATA PROCESSING	\$0	\$21,580	\$0	\$21,580	\$21,580
	Total Budget:	\$0	\$21,580	\$0	\$21,580	\$21,580
483	PUBLIC EMPLOYEE RETIREMENT SYS 483	\$0	\$21,580	\$0	\$21,580	\$21,580
	Total Funding:	\$0	\$21,580	\$0	\$21,580	\$21,580

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Project: LEG-003 Remove S6 Option as of 08/2009

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Agency Priority - 3

Project Type: New initiative

Project description

This provision will allow for the elimination of the S6 surviving spouse option as of August 2009

Briefly describe the business need or problem driving the proposed project.

Proposed legislation is the main driver for this project.

Describe how the project is consistent with the organizations mission.

Implementation of this project will assist the agency in its effort to efficiently administer a viable employee benefits program.

Describe the anticipated benefits of the project and who will derive the benefits.

Benefits will be derived by the plan participants. This option is rarely used.

Describe the impact of not implementing the project.

Failure to implement this project will result in the continuation of the current level of services. Due to the small population of surviving spouses who choose this option, there would be little or no impact on the overall operations of the agency.

Identify any risks associated with implementing this project and explain how the risks will be mitigated.

Risks associated with this project include: Making program updates to the legacy system which we will discontinue using during the 2009-2011 biennium. Risk could be mitigated by requesting that the legislation not be effective until after the "go live" date of the PERSLink system.

Describe the additional costs?

n/a

Enter any additional costs for the project that are not included in IT Object Codes used in the Project Cost Screen?

Additional Costs? -

Optional Project Costs -

Total Project Cost? -

\$1,984

Tot Proj Costs + Optionals -

\$1,984

What additional expenditures are being paid out of non-appropriated funds?

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n/a

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IT6010	IT DATA PROCESSING	\$0	\$1,984	\$0	\$1,984	\$1,984
	Total Budget:	\$0	\$1,984	\$0	\$1,984	\$1,984
483	PUBLIC EMPLOYEE RETIREMENT SYS 483	\$0	\$1,984	\$0	\$1,984	\$1,984
	Total Funding:	\$0	\$1,984	\$0	\$1,984	\$1,984

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Project: LEG-004 Remove 50% Joint & Survivor Option for HP

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Agency Priority - 4

Project Type: New initiative

Project description

This provision allows for the elimination of the 50% Joint & Survivor Option for members of the Highway Patrol Retirement System as of July, 2009.

Briefly describe the business need or problem driving the proposed project.

Proposed legislation is the main driver for this project.

Describe how the project is consistent with the organizations mission.

This project will allow the agency to continue providing excellent services while offering a more streamlined set of benefits.

Describe the anticipated benefits of the project and who will derive the benefits.

Currently, the "normal" benefit for a married Highway Patrolman is the 50% J&S option. Removing this option would make 100% J&S the normal option. Spouses of HPs would receive 100% of the member's benefit rather than 50%.

Describe the impact of not implementing the project.

Failure to implement the project would result in offering the current level of benefits to members.

Identify any risks associated with implementing this project and explain how the risks will be mitigated.

Since we would not eliminate the option for those members who have already chosen it, there could be issues involved with processing these records. This risk will be mitigated by thoroughly testing any program changes to insure that current processing is not affected by the change in programming. (see narrative)

Describe the additional costs?

n/a

Enter any additional costs for the project that are not included in IT Object Codes used in the Project Cost Screen?

Additional Costs? -

Optional Project Costs -

Total Project Cost? -

\$2,070

Tot Proj Costs + Optionals -

\$2,070

What additional expenditures are being paid out of non-appropriated funds?

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n/a

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IT6010	IT DATA PROCESSING	\$0	\$2,070	\$0	\$2,070	\$2,070
	Total Budget:	\$0	\$2,070	\$0	\$2,070	\$2,070
483	PUBLIC EMPLOYEE RETIREMENT SYS 483	\$0	\$2,070	\$0	\$2,070	\$2,070
	Total Funding:	\$0	\$2,070	\$0	\$2,070	\$2,070

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Project: LEG-005 Change employer contribution rate for HP members

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Agency Priority - 5

Project Type: New initiative

Project description

This provision will change the employer contribution rate for members of the Highway Patrol Retirement System from 16.70% to 22.00%.

Briefly describe the business need or problem driving the proposed project.

Proposed legislation is the main driver for this project.

Describe how the project is consistent with the organizations mission.

This project would further enable NDPERS to provide an excellent benefit package to its members.

Describe the anticipated benefits of the project and who will derive the benefits.

This change increases the employer contributions on a one-time basis for two years in order to pay for a 2% increase in retirement benefits proposed in additional legislation. Retirees would potentially benefit from this temporary increase.

Describe the impact of not implementing the project.

Failure to implement the project would result in no increase in retirement benefits for the Highway Patrol Retirement System during this legislative session.

Identify any risks associated with implementing this project and explain how the risks will be mitigated.

Among the risks identified for this project are the risks inherent in making programming changes and making sure that the rate increase is terminated after two years. Thorough testing of programming changes and insuring that followup legislation to discontinue the rate increase would be necessary to mitigate the risks identified. (see narrative)

Describe the additional costs?

n/a

Enter any additional costs for the project that are not included in IT Object Codes used in the Project Cost Screen?

Additional Costs? -

Optional Project Costs -

Total Project Cost? -

\$1,880

Tot Proj Costs + Optionals -

\$1,880

What additional expenditures are being paid out of non-appropriated funds?

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n/a

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IT6010	IT DATA PROCESSING	\$0	\$1,880	\$0	\$1,880	\$1,880
	Total Budget:	\$0	\$1,880	\$0	\$1,880	\$1,880
483	PUBLIC EMPLOYEE RETIREMENT SYS 483	\$0	\$1,880	\$0	\$1,880	\$1,880
	Total Funding:	\$0	\$1,880	\$0	\$1,880	\$1,880

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Agency Priority - 6

Project Type: New initiative

Project description

This provision will allow members of the Highway Patrol Retirement System to 'spread' their benefit payments so that they would increase over time at a 1% or 2% rate.

Briefly describe the business need or problem driving the proposed project.

Proposed legislation is the main driver for this project.

Describe how the project is consistent with the organizations mission.

Implementation of this project would enable NDPERS to continue to efficiently administer a viable employee benefits program as well as provide an employee benefit package that is among the best available from public and private employers in the upper Midwest.

Describe the anticipated benefits of the project and who will derive the benefits.

If this project is approved by the Legislature it would allow retirees to build in an adjustment to their benefit which would be similar to a cost of living increase.

Describe the impact of not implementing the project.

Failure to implement the project would result in continuation of current level of benefits and services offered by NDPERS to its members.

Identify any risks associated with implementing this project and explain how the risks will be mitigated.

The major risk involved would be the decrease in initial benefits to the member due to the potential increases built in by the new option. mitigating the risk will require member/retiree education regarding this benefit option. In addition, making program updates to the legacy system which we will discontinue using during the 2009-2011 biennium. This risk could be mitigated by requesting that the legislation not be effective until after the "go live" date of the PERSLink system.

Describe the additional costs?

n/a

Enter any additional costs for the project that are not included in IT Object Codes used in the Project Cost Screen?

Additional Costs? -

Optional Project Costs -

Total Project Cost? -

\$27,538

Tot Proj Costs + Optionals -

\$27,538

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What additional expenditures are being paid out of non-appropriated funds?

n/a

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IT6010	IT DATA PROCESSING	\$0	\$27,538	\$0	\$27,538	\$27,538
	Total Budget:	\$0	\$27,538	\$0	\$27,538	\$27,538
483	PUBLIC EMPLOYEE RETIREMENT SYS 483	\$0	\$27,538	\$0	\$27,538	\$27,538
	Total Funding:	\$0	\$27,538	\$0	\$27,538	\$27,538

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Agency Priority - 7

Project Type: New initiative

Project description

This provision will allow members of the main retirement system to ‘spread’ their benefit payments so that they would increase over time at a 1% or 2% rate.

Briefly describe the business need or problem driving the proposed project.

Proposed legislation is the main driver for this project.

Describe how the project is consistent with the organizations mission.

Implementation of this project would enable NDPERS to continue to efficiently administer a viable employee benefits program as well as provide an employee benefit package that is among the best available from public and private employers in the upper Midwest.

Describe the anticipated benefits of the project and who will derive the benefits.

If this project is approved by the Legislature it would allow retirees to build in an adjustment to their benefit which would be similar to a cost of living increase.

Describe the impact of not implementing the project.

Failure to implement this project would result in the continuation of the current level of benefits and services offered by NDPERS to its members.

Identify any risks associated with implementing this project and explain how the risks will be mitigated.

The major risk involved would be the decrease in initial benefits to the member due to the potential increases built in by the new option. mitigating the risk will require member/retiree education regarding this benefit option. In addition, making program updates to the legacy system which we will discontinue using during the 2009-2011 biennium. This risk could be mitigated by requesting that the legislation not be effective until after the "go live" date of the PERSLink system.

Describe the additional costs?

N/A

Enter any additional costs for the project that are not included in IT Object Codes used in the Project Cost Screen?

Additional Costs? - \$0

Optional Project Costs - \$0

Total Project Cost? - \$27,538

IT Plan – Agency Submitted

192 PUBLIC EMPLOYEES RETIREMENT SYSTEM

Version: 2009-B-01-00192

Project: LEG-007 Allow new NDPERS benefit option

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Tot Proj Costs + Optionals -

\$27,538

What additional expenditures are being paid out of non-appropriated funds?

N/A

IT Plan – Agency Submitted

192 PUBLIC EMPLOYEES RETIREMENT SYSTEM

Version: 2009-B-01-00192

Project: LEG-007 Allow new NDPERS benefit option

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IT6010	IT DATA PROCESSING	\$0	\$27,538	\$0	\$27,538	\$27,538
	Total Budget:	\$0	\$27,538	\$0	\$27,538	\$27,538
483	PUBLIC EMPLOYEE RETIREMENT SYS 483	\$0	\$27,538	\$0	\$27,538	\$27,538
	Total Funding:	\$0	\$27,538	\$0	\$27,538	\$27,538

IT Plan – Agency Submitted

192 PUBLIC EMPLOYEES RETIREMENT SYSTEM

Version: 2009-B-01-00192

Project: LEG-008 Retiree Health Credit Increase

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Agency Priority - 8

Project Type: New initiative

Project description

This provision allows for an increase Retiree Health Insurance Credit (RHIC) from \$4.50 per year of service to \$5.00 per year of service.

Briefly describe the business need or problem driving the proposed project.

Proposed legislation is the main driver of this project.

Describe how the project is consistent with the organizations mission.

This project would further enable NDPERS to provide an excellent benefit package to its members.

Describe the anticipated benefits of the project and who will derive the benefits.

An increase in the Retiree Health Insurance Credit would offset the rising cost of health insurance for retirees.

Describe the impact of not implementing the project.

Failure to implement this project will result in more out-of-pocket expense for retirees who subscribe to the State's group health insurance plan.

Identify any risks associated with implementing this project and explain how the risks will be mitigated.

Associated risks include: Making program updates to the legacy system which we will discontinue using during the 2009-2011 biennium. This risk could be mitigated by requesting that the legislation not be effective until after the "go live" date of the PERSLink system.

Describe the additional costs?

n/a

Enter any additional costs for the project that are not included in IT Object Codes used in the Project Cost Screen?

Additional Costs? -

Optional Project Costs -

Total Project Cost? -

\$10,178

Tot Proj Costs + Optionals -

\$10,178

What additional expenditures are being paid out of non-appropriated funds?

n/a

IT Plan – Agency Submitted

192 PUBLIC EMPLOYEES RETIREMENT SYSTEM

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Project: LEG-008 Retiree Health Credit Increase

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Project: LEG-008 Retiree Health Credit Increase

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IT6010	IT DATA PROCESSING	\$0	\$10,178	\$0	\$10,178	\$10,178
	Total Budget:	\$0	\$10,178	\$0	\$10,178	\$10,178
483	PUBLIC EMPLOYEE RETIREMENT SYS 483	\$0	\$10,178	\$0	\$10,178	\$10,178
	Total Funding:	\$0	\$10,178	\$0	\$10,178	\$10,178

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192 PUBLIC EMPLOYEES RETIREMENT SYSTEM

Version: 2009-B-01-00192

Project: LEG-009 Purchase Additional Service Credit

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Agency Priority - 9

Project Type: New initiative

Project description

This provision allows a member who has engaged in supplemental retirement savings (Deferred Compensation) to purchase service credit in the NDPERS plan at a fixed rate of 9.12%. The service purchased is limited to 2 years and does not apply to eligibility for the rule of 85.

Briefly describe the business need or problem driving the proposed project.

Proposed legislation is the main driver for this project.

Describe how the project is consistent with the organizations mission.

This project would enhance the benefits provided to the retired employees of the State of ND further enabling NDPERS to "provide and employee benefit package that is among the best available from public and private employers in the upper midwest."

Describe the anticipated benefits of the project and who will derive the benefits.

Employees would be allowed to purchase service credit which could potentially increase their retirement benefit.

Describe the impact of not implementing the project.

Failure to implement the project would result in the continuation of the current level of services to the members.

Identify any risks associated with implementing this project and explain how the risks will be mitigated.

Making program updates to the legacy system which we will discontinue using during the 2009-2011 biennium. This risk could be mitigated by requesting that the legislation not be effective until after the "go live" date of the PERSLink system.

Describe the additional costs?

n/a

Enter any additional costs for the project that are not included in IT Object Codes used in the Project Cost Screen?

Additional Costs? -

Optional Project Costs -

Total Project Cost? -

\$23,840

Tot Proj Costs + Optionals -

\$23,840

IT Plan – Agency Submitted

192 PUBLIC EMPLOYEES RETIREMENT SYSTEM

Version: 2009-B-01-00192

Project: **LEG-009 Purchase Additional Service Credit**

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What additional expenditures are being paid out of non-appropriated funds?

n/a

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Project: LEG-009 Purchase Additional Service Credit

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IT6010	IT DATA PROCESSING	\$0	\$23,840	\$0	\$23,840	\$23,840
	Total Budget:	\$0	\$23,840	\$0	\$23,840	\$23,840
483	PUBLIC EMPLOYEE RETIREMENT SYS 483	\$0	\$23,840	\$0	\$23,840	\$23,840
	Total Funding:	\$0	\$23,840	\$0	\$23,840	\$23,840

IT Plan – Agency Submitted

192 PUBLIC EMPLOYEES RETIREMENT SYSTEM

Version: 2009-B-01-00192

Project: LEG-010 Change Employer Contribution Rate

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Agency Priority - 10

Project Type: New initiative

Project description

This provision would allow for the Employer Contribution Rate from 4.12% to 5.12% for NDPERS members as of July, 2009.

Briefly describe the business need or problem driving the proposed project.

Proposed legislation is the main driver for this project.

Describe how the project is consistent with the organizations mission.

This project would enhance the benefits provided to the retired employees of the State of ND further enabling NDPERS to "provide and employee benefit package that is among the best available from public and private employers in the upper midwest."

Describe the anticipated benefits of the project and who will derive the benefits.

This change increases the employer contributions on a one-time basis for two years in order to pay for a 2% increade in retirement benefits proposed in additional legislation. Retirees would potentially benefit from this temporary increase.

Describe the impact of not implementing the project.

Failure to implement could result in no benefit increase for NDPERS retirees during this legislative session.

Identify any risks associated with implementing this project and explain how the risks will be mitigated.

The risks identified for this project are those risks inherent in making programming changes and making sure that the rate increase is terminated after two years. Thorough testing of programming changes and insuring that followup legislation to discontinue the rate increase would be necessary to mitigate the risks identified. (see narrative)

Describe the additional costs?

n/a

Enter any additional costs for the project that are not included in IT Object Codes used in the Project Cost Screen?

Additional Costs? -

Optional Project Costs -

Total Project Cost? -

\$3,588

Tot Proj Costs + Optionals -

\$3,588

IT Plan – Agency Submitted

192 PUBLIC EMPLOYEES RETIREMENT SYSTEM

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Project: LEG-010 Change Employer Contribution Rate

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What additional expenditures are being paid out of non-appropriated funds?

n/a

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Project: LEG-010 Change Employer Contribution Rate

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IT6010	IT DATA PROCESSING	\$0	\$3,588	\$0	\$3,588	\$3,588
	Total Budget:	\$0	\$3,588	\$0	\$3,588	\$3,588
483	PUBLIC EMPLOYEE RETIREMENT SYS 483	\$0	\$3,588	\$0	\$3,588	\$3,588
	Total Funding:	\$0	\$3,588	\$0	\$3,588	\$3,588

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192 PUBLIC EMPLOYEES RETIREMENT SYSTEM

Version: 2009-B-01-00192

Project: LEG-011 Allow non-spouse beneficiary HP

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Agency Priority - 11

Project Type: New initiative

Project description

Allow non-spouse beneficiary for HP members.

Briefly describe the business need or problem driving the proposed project.

Proposed Legislation is the main driver for this project.

Describe how the project is consistent with the organizations mission.

This project would further enable NDPERS to provide an excellent benefit package to its members.

Describe the anticipated benefits of the project and who will derive the benefits.

A member would have the option to designate a subsequent beneficiary upon the death of the original beneficiary or upon divorce from his/her spouse beneficiary.

Describe the impact of not implementing the project.

Failure to implement the project would result in continuation of current level of services offered. Benefits paid to retired members who have no beneficiary designated would continue to be paid to the member's estate.

Identify any risks associated with implementing this project and explain how the risks will be mitigated.

This provision requires that the non-spouse beneficiary's date of birth be within 10 years of member's date of birth. Proper documentation (birth certificate) will be required in order to mitigate this risk. In addition, making program updates to the legacy system which we will discontinue using during the 2009-2011 biennium. This risk could be mitigated by requesting that the legislation not be effective until after the "go live" date of the PERSLink system.

Describe the additional costs?

N/A

Enter any additional costs for the project that are not included in IT Object Codes used in the Project Cost Screen?

Additional Costs? -

Optional Project Costs -

Total Project Cost? -

\$7,711

Tot Proj Costs + Optionals -

\$7,711

IT Plan – Agency Submitted

192 PUBLIC EMPLOYEES RETIREMENT SYSTEM

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What additional expenditures are being paid out of non-appropriated funds?

N/A

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IT6010	IT DATA PROCESSING	\$0	\$7,711	\$0	\$7,711	\$7,711
	Total Budget:	\$0	\$7,711	\$0	\$7,711	\$7,711
483	PUBLIC EMPLOYEE RETIREMENT SYS 483	\$0	\$7,711	\$0	\$7,711	\$7,711
	Total Funding:	\$0	\$7,711	\$0	\$7,711	\$7,711

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192 PUBLIC EMPLOYEES RETIREMENT SYSTEM

Version: 2009-B-01-00192

Project: LEG-012 Allow non-spouse beneficiary for NDPERS

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Agency Priority - 12

Project Type: New initiative

Project description

Allow a member in the NDPERS system to designate a non-spouse beneficiary.

Briefly describe the business need or problem driving the proposed project.

Proposed legislation is the main driver for this project.

Describe how the project is consistent with the organizations mission.

This project would further enable NDPERS to provide an excellent benefit package to its members.

Describe the anticipated benefits of the project and who will derive the benefits.

A member would have the option to designate a subsequent beneficiary upon the death of the original beneficiary or upon divorce from his/her spouse beneficiary.

Describe the impact of not implementing the project.

Failure to implement the project would result in continuation of current level of services offered. Benefits paid to retired members who have no beneficiary designated would continue to be paid to the member's estate.

Identify any risks associated with implementing this project and explain how the risks will be mitigated.

This provision requires that the non-spouse beneficiary's date of birth be within 10 years of member's date of birth. Proper documentation (birth certificate) will be required in order to mitigate this risk. In addition, making program updates to the legacy system which we will discontinue using during the 2009-2011 biennium. This risk could be mitigated by requesting that the legislation not be effective until after the "go live" date of the PERSLink system.

Describe the additional costs?

N/A

Enter any additional costs for the project that are not included in IT Object Codes used in the Project Cost Screen?

Additional Costs? -

Optional Project Costs -

Total Project Cost? -

\$7,711

Tot Proj Costs + Optionals -

\$7,711

IT Plan – Agency Submitted

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What additional expenditures are being paid out of non-appropriated funds?

N/A

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IT6010	IT DATA PROCESSING	\$0	\$7,711	\$0	\$7,711	\$7,711
	Total Budget:	\$0	\$7,711	\$0	\$7,711	\$7,711
483	PUBLIC EMPLOYEE RETIREMENT SYS 483	\$0	\$7,711	\$0	\$7,711	\$7,711
	Total Funding:	\$0	\$7,711	\$0	\$7,711	\$7,711